

## 2021 Sept to 2022 March 31 - Activity Report

### for RVP of UNE MB Region

Respectfully Submitted by Jennifer Chieh Ho

### **Acknowledgement**

First, I would like to thank UNE delegates and observers at the 2021 UNE Triennial Convention for their support in my nomination as the 2021-2023 RVP for Manitoba region. It is my privilege to work with the Manitoban regional team, PSAC Winnipeg staff, UNE local executive, members in this region and lastly but not least, the UNE National Executive and UNE staff.

Besides being an UNE Regional Vice President who is actively involved with our locals, I am also involved on the PSAC Prairie Regional Council as the Prairie Regional Representative for Racially Visible members. I have had the opportunity to meet with Local Executives since election. To show our support to our members and union representatives, I plan to meet with senior management of all Locals and attend upcoming LMCC and OHS meetings as a guest. The MB regional team continues to work hard collectively to deal with members' issues and enquiries.

### **Training and Education**

On behalf of our regional team, I would like to thank Franco Picciano and Georges St Jean for taking the time to meet with our locals on different occasions as questions and training needs arose. At the beginning of the mandate, a meet and greet with Franco Picciano and his team of Labour Relation Officers was arranged. The team found it very useful as the LROs briefed on our locals and issues they face. Training on finances given by Georges also helped our Treasurers especially those who are new to the role.

We do our best to encourage our local executive members to take on PSAC training as much as possible so that they are equipped to represent their members when necessary. PSAC regional staff, Tracy Thor is engaged with our Local AGMs and is happy to join our meetings when she is invited and available. Tracy brings with her, information on education, courses, and bargaining. We believe strongly for our members to meet and greet the regional team and PSAC staff representative.

I sit on various Standing committees within UNE and PSAC Prairie Regional Council as follows:

- UNE Bylaw and Constitution
- UNE Education
- PSAC Finance
- PSAC Bylaw and Constitution

Being part of these Standing Committees has allowed me to understand, gain different skills and knowledge which is valuable. I am excited and look forward to working with the UNE Education Standing Committee to bring useful and pertinent education recommendations to the UNE National Executive and all regional teams. Another exciting part is being on the Bylaw and Constitution committee, a learning opportunity which is fun and interesting. Lastly but not least, it is an eye opener to be on the Finance committee on the Prairie Regional Council. All to say, I am thankful to be assigned to these committees.

## **Communication and Membership Engagement**

We hold all presidents' calls which all locals are encouraged to share success stories and concerns. Regular check in by zoom call and emails with the regional team. I always do my best to stay in touch with Local executive and make myself available to all. It is important to maintain the line of communication and let our locals know that we are there for them. We are in the process of planning for our regional seminar taking place on September 24, 2022 and September 25, 2022. I would like to seek out to all locals to see what their wishes are, to have on our agenda.

All locals have been encouraged to ensure that TOR for LMCC is submitted to UNE LROs for recommendations and suggestions, and to be made available on the UNE intranet. We would also like our members to be well trained and engaged in OHS committees. Martin Kaminski, ARVP represents UNE on the PSAC Prairie regional OHS Committee and I would like him to hold regular meetings with our Local health and safety officers to discuss matters.

I have encouraged our Regional Human Rights Representative to start networking with her two alternates and all the human rights representatives in our locals.

We also encourage our members to get involved in different PSAC regional committees, area councils as well as district labour councils in different regions of Manitoba.

## **Community Engagement/Allyship**

I fully understand the importance of being active outside of UNE membership, for example, being involved with community groups who play a part of contributing to bring awareness and making changes in Manitoba. I am a committee member of the Asian Heritage Month Society of Manitoba, Black History Manitoba Celebration Committee, Canadian Labour International Film Festival and Siloam Mission.

I am on the PSAC Winnipeg Human Rights Committee, PSAC Winnipeg Area Council and the PSAC Winnipeg Regional Women's Committee. It is important to have UNE representation on PSAC Regional Council so that we can bring UNE perspectives to the council on certain matters.

## **Activities 2021 September – 2022, March 31**

### **2021 September**

2021-09-08 UNE Triennial Convention Training  
2021-09-11 to  
2021-09-17 UNE Triennial Convention  
2021-09-12 Queers marginalized peoples session with MP, Leah Gazan and guests  
2021-09-16 Asian Heritage Month Society of Manitoba  
2021-09-17 Federal Election  
2021-09-20 Federal Election  
2021-09-21 PSAC PRC  
2021-09-22 UNE Local 50316  
2021-09-26 Asian Heritage Month Society of Manitoba  
2021-09-27 PSAC Winnipeg Human Rights Committee  
2021-09-28 PSAC PRC  
2021-09-29 UNE 50316 LMCC  
2021-09-29 PSAC Winnipeg Area Council  
2021-09-30 National Day for TRC Event and membership engagement

### **2021 October**

2021-10-03 CLiFF Board  
2021-10-04 Black History Month Manitoba Celebration Committee  
2021-10-04 Winnipeg School Board outreach/presentation of AHM  
2021-10-05 UNE NE meeting  
2021-10-07 PSAC PRC National Officers  
2021-10-08 UNE Constitution and By Laws Standing Committee  
2021-10-12 UNE MB locals meet with UNE Labour Relation Officers  
2021-10-12 UNE Local 50316  
2021-10-13 UNE Local 50110 and Local 50773  
2021-10-13 PSAC Winnipeg Area Council  
2021-10-14 UNE LRO  
PSAC Winnipeg Human Rights Committee  
2021-10-15 PSAC Staff – mapping of Locals  
2021-10-17 CLiFF Board  
2021-10-18 UNE Local 50110  
PSAC Winnipeg Regional Women’s Committee  
2021-10-19 UNE NE Mandatory Vaccination Protocol  
UNE Local 50773  
Winnipeg District Labour Council  
2021-10-20 UNE Local 50235

2021-10-23 PSAC RV committee  
2021-10-24 Asian Heritage Month Society of MB  
2021-10-26 UNE all Locals on Mandatory Vaccination Protocol  
PSAC Prairies Area Council  
2021-10-27 UNE Local 50242  
2021-10-31 Asian Heritage Month Society of MB

### **2021 November**

2021-11-09 PSAC PRC Finance Committee  
UNE LROs with MB Regional Team  
PSAC Resolutions Committee  
2021-11-14 Local 50040  
Asian Heritage Month Society of MB  
PSAC Racially Visible Resolutions Committee  
2021-11-15 PSAC Investigation 2021-11-15 to  
2021-11-18 UNE NE  
2021-11-17 Community Outreach engagement  
Winnipeg District Labour Council  
2021-11-21 Winnipeg Bear Clan Patrol – Community  
2021-11-21 UNE MB All Local Presidents Call  
2021-11-23 to  
2021-11-28 PSAC National Equity Conference  
2021-11-25 PSAC PRC RV With REVP

### **2021 December**

2021-12-01 Local 50231  
2021-12-02 to  
2021-12-04 PSAC PRC  
2021-12-06 PSAC Connecting to Members  
Dec 6 Virtual Event  
2021-12-08 PRC Constitution and Bylaws Standing Committee  
2021-12-09 Equity Matters virtual townhall  
2021-12-10 Virtual Tour of the Canadian Museum for Human Rights  
2021-12-11 Virtual Tour of the Canadian Museum for Human Rights  
2021-12-13 Calgary HRC  
2021-12-15 Edmonton HRC

## **2022 January**

2022-01-10 UNE Constitution and Bylaws Standing Committee  
2022-01-11 UNE Education Standing Committee with UNE staff  
2022-01-16 Asian Heritage Month Society of Manitoba  
2022-01-17 PSAC Winnipeg Regional Women's AGM  
2022-01-19 PSAC National Program Officer  
2022-01-20 PSAC PRC RV/HRC  
2022-01-21 PSAC Winnipeg Area Council  
2022-01-23 Asian Heritage Month Society of Manitoba  
2022-01-24 UNE MB Regional Team  
2022-01-24 to  
2022-01-26 UNE NE  
2022-01-25 PSAC Townhall National Equity on Equity in the Workplace  
2022-01-26 Locals and bargaining planning  
The Coalition of Manitoba Cultural Communities for Families  
2022-01-30 CLiFF

## **2022 February**

2022-02-01 UNE Local finance training  
2022-02-03 Local 50235  
2022-02-03 Siloam Mission Volunteer training #1  
2022-02-04 Local 50235  
2022-02-04 Local 50337 CMHR bargaining discussion with PSAC  
2022-02-08 Local 50316  
PSAC PRC Finance Standing Committee  
2022-02-09 to  
2022-002-11 PSAC PRC  
2022-02-10 Siloam Mission Volunteer training #2  
2022-02-14 MB Regional Team member Local 50040 and LRO  
2022-02-14 New Member Local 50316  
2022-02-15 Local 50235  
2022-02-16 Local 50337  
MB Regional Finance Training all locals with Georges  
2022-02-17 SK and MB Meet  
Siloam Mission Volunteer Training #3  
2022-02-19 Local 50262  
2022-02-21 UNE NE Pay Equity Plan discussion  
2022-02-22 PSAC NHRC Virtual RV meeting  
PSAC Winnipeg Area Council AGM  
2022-02-23 Local 50231  
PSAC Winnipeg HRC AGM

2022-02-24 PSAC National Townhall Work Life Balance  
Siloam Mission Volunteer Training #4  
2022-02-28 PSAC Prairies Black History Month celebration

### **2022 March**

2022-03-02 UNE Education Standing Committee  
2022-03-03 UNE Special Meeting  
2022-03-08 PSAC Regional Women's International Women's Day  
2022-03-14 Local 50353  
2022-03-15 Local 50353 AGM  
2022-03-16 UNE NE meeting HR proposal  
2022-03-21 Virtual event to mark International Day of Elimination of Racial  
Discrimination  
2022-03-23 Local 50316 AGM  
2022-03-30 UNE NE

Some of upcoming events:

### **April:**

- UNE MB regional meeting
- UNE Education Standing Committee
- PSAC Bylaw and Constitution Standing Committee
- PSAC Finance Standing Committee
- PSAC National Human Rights Committee
- PSAC National Officers Call
- Winnipeg District Labour Council
- Asian Heritage Month Society of Manitoba
- Black History Manitoba Celebration Committee
- Canadian Labour International Film Festival

### **May:**

- UNE NE meeting
- PSAC National Triennial Convention
- PSAC PRC
- Winnipeg District Labour Council
- Asian Heritage Month Society of Manitoba
- Black History Manitoba Celebration Committee
- Canadian Labour International Film Festival

